



Plant 1
602 E. Walnut Street
Watseka, IL 60970

Plant 2
444 South Cips Street
Watseka, IL 60970

Mailing address: 602 E. Walnut Street Watseka, IL 60970

Application for Employment

Statement of Policy: Employment opportunities at Iroquois Industrial Group,LLC are open to all without regard to race, color, sex, age, religion, national origin, non-disqualifying disability or handicap, height, weight, marital status, or other protected characteristics.

Personal Information						
▼ Date of Application	▼ Last Name	▼ First Name	▼ Middle Name			
▼ Complete Address						
▼ Telephone Number			▼ EMAIL address			
▼ Position you are applying for:			▼ Date Available		▼ Salary Expected	
▼ Shift Preference	▼ Location Preference	▼ Are you presently employed?	▼ If yes, where?	▼ Have you ever worked at T&D?		▼ If yes, when?
1 st <input type="checkbox"/> 2 nd <input type="checkbox"/> 3 rd <input type="checkbox"/> Any <input type="checkbox"/>	Any <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>		
Are you at least 18 years old? Yes <input type="checkbox"/> No <input type="checkbox"/>			How did you hear about us? _____			
Are you authorized for employment in the United States? Yes <input type="checkbox"/> No <input type="checkbox"/>			Newspaper <input type="checkbox"/> LinkedIn <input type="checkbox"/> Facebook <input type="checkbox"/> Other _____			
▼ List the names of friends or relatives with the company:						
Are you able to perform the essential functions of the specific position for which you are applying with or without reasonable accommodation? Yes <input type="checkbox"/> No <input type="checkbox"/>						
Education						
▼ High School Attended			▼ Address			
▼ Number of years attended:	▼ Did you graduate?	▼ If yes, list degree(s) earned:		▼ Areas of Specialization		
	Yes <input type="checkbox"/> No <input type="checkbox"/>					
▼ College Attended			▼ Address			
▼ Number of years attended:	▼ Did you graduate?	▼ If yes, list degree(s) earned:		▼ Areas of Specialization		
	Yes <input type="checkbox"/> No <input type="checkbox"/>					
▼ Graduate School Attended			▼ Address			
▼ Number of years attended:	▼ Did you graduate?	▼ If yes, list degree(s) earned:		▼ Areas of Specialization		
	Yes <input type="checkbox"/> No <input type="checkbox"/>					
▼ What foreign languages do you speak or write?						
▼ Other formal education or experience which you believe is relevant to the position for which you are applying:						

CONTINUED ON THE OTHER SIDE ►

FOR OFFICE USE ONLY – DO NOT WRITE BELOW THIS LINE

Application reviewed by:	Interviewed by:	Date	Time	Interviewed by:	Date	Time
Hired	Job Title	Dept. #	Rate of Pay	Orientation Date	Start Date	
Yes <input type="checkbox"/> No <input type="checkbox"/>						

Employment References

List ALL employers worked for over the last five years, starting with the most recent employer first. Use an additional sheet of paper if necessary.

▼ Name of Company	▼ Address	▼ Telephone Number
▼ Start Date	▼ End Date	▼ Position
▼ Starting Salary	▼ Ending Salary	▼ Name of Supervisor
▼ Duties and Responsibilities		
▼ Reason for Leaving		

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▼ Reason for Leaving		

Personal References

▼ Name	▼ Address	▼ Telephone Number
▼ Occupation	▼ Relationship	▼ Number of Years Acquainted
▼ Name	▼ Address	▼ Telephone Number
▼ Occupation	▼ Relationship	▼ Number of Years Acquainted

Applicant's Acknowledgement

I certify that the information furnished on this application is complete and correct. I understand and agree that any falsification, misrepresentation, misleading statements, or omission of facts on either this application or during the pre-hire process could result in (1) my not being offered employment; or (2) dismissal at any time from the service of the Company if employed. I may also be required to submit to physical examinations and other tests during my employment, including drug and/or alcohol testing.

I authorize my former employers to provide T&D Metal Products any information regarding my employment records, including and in addition to the above information and I release all parties from any liability for any damages that may result from furnishing such information. I also agree to conform to Company policies and regulations if employed.

I understand and agree that should I be hired, I am an at-will employee and that my employment and compensation can be terminated, with or without notice and with or without cause, at any time, by either the Company or me. I further understand and agree that no Company employee or representative has the power or authority to enter into any agreement for employment (other than to inform me of the fact that I have been hired), or to make any representations or agreements, contrary to the foregoing, unless they are in writing and signed by the Company President.

I agree that in consideration of the Company's review of my application and, if hired, my employment thereafter, that any claim or suit that arises from my application or employment with the Company must be brought within 180 days after the event(s) giving rise to the claim, or the time limit specified by statute, whichever period is shorter; except that any claim filed with the US Equal Opportunity Commission must be filed within 300 days after the event(s) giving rise to the claim. I waive any statute of limitations that exceed these time limits.

▼ Signature	▼ Date